



**SHINGIJUTSU
GLOBAL
CONSULTING**

CORE SERVICES

Shingijutsu Kaizen Workshop

SKW SM

Shingijutsu Kaizen Workshop



SKW means:

Shingijutsu Kaizen Workshop

What is the optimum approach for performing Kaizen?

After consideration of how to implement SKW effectively and efficiently, we've reached the conclusion of a five-day activity approach. SKW implements a five-day Kaizen activity with the target workplace to serve as a model, summarizes the outcome and links results to the next Kaizen activity. Essentially, PDCA (Plan/Do/Check/Action) is performed within five days creating a model that can be deployed within the company. In summary,

SKW is the best consulting method; combining "education" and "practice."

This method was devised by Yoshiki Iwata, the founder of SGC.

Mr. Iwata and the SGC consultants team have been continuously producing the best results with SKW.

Lean through Kaizen

Points to Start Kaizen Promotion



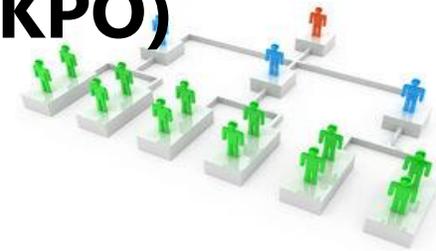
1. Take-On Kaizen with a Top-Down Approach

- ◆ Top management takes initiative to show an attitude for Kaizen
- ◆ Support Kaizen as one of the management strategies



2. Organize Your Kaizen Promotion Office (KPO)

- ◆ Foster human resources to promote in-house Kaizen activities
- ◆ Support internal Kaizen activities as an in-house consulting



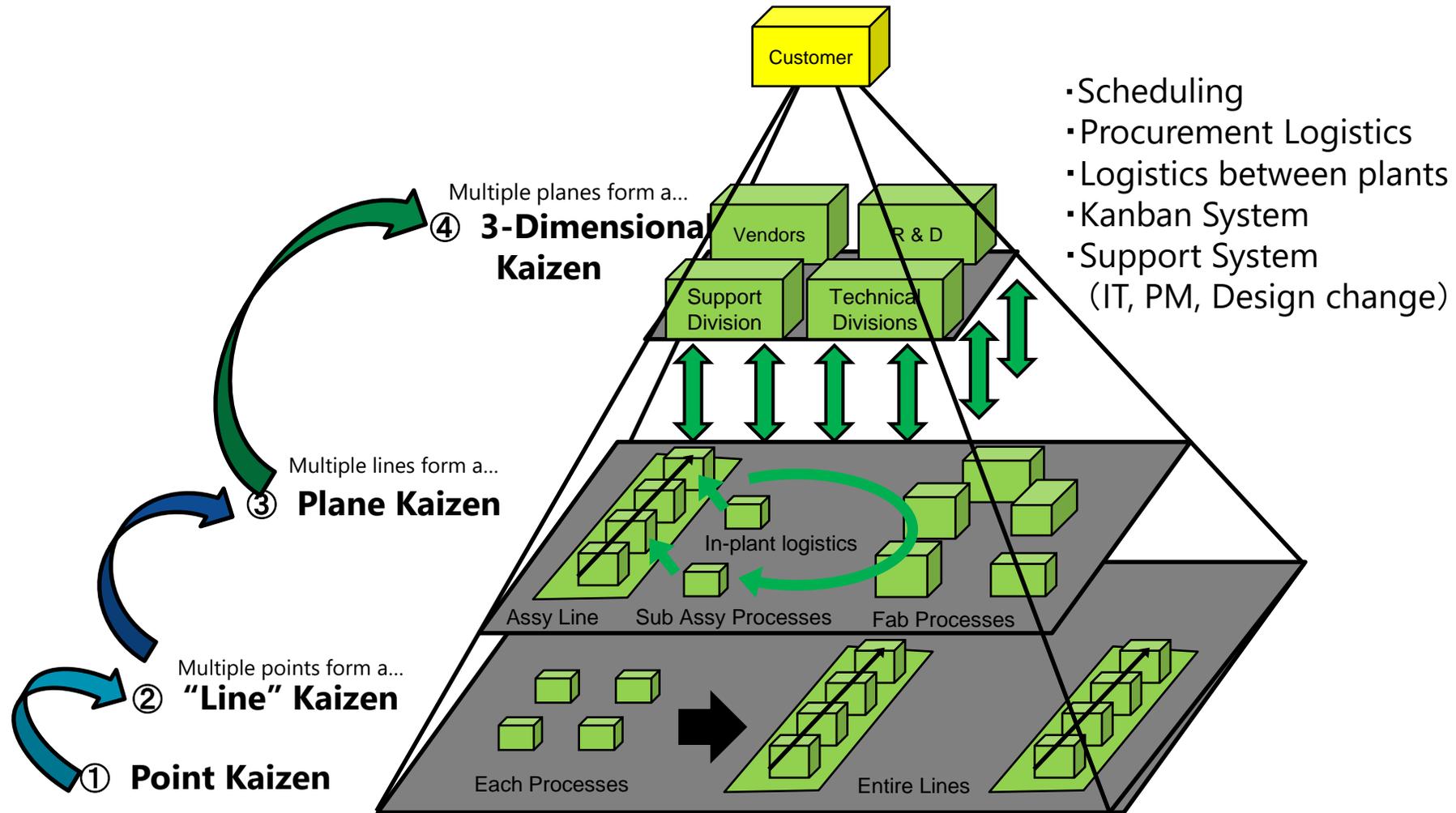
3. Continue Kaizen Activities *Consistently*

- ◆ It takes time to develop human resources and create a *Kaizen Culture* in the workplace
- ◆ Continued small Kaizen add-up to big achievements



Lean through Kaizen

Building Kaizen upon Kaizen upon...



Our Approach

Building a Kaizen Culture: the “Kaizen Promotion Office” (KPO)



◆ The consultant will not do Kaizen for you!

SGC consultants will teach concepts, train in Kaizen tools and their application, and guide your team through the process of making significant, measurable impact through Kaizen with every visit. Paramount to SGC’s approach, however, is educating your people: a company incapable of conducting Kaizen correctly without the consultant on-site, will make slow and limited progress, if any. *Every* visit to Gemba, by *every* SGC consultant, is centered around *education before implementation* (though you can always expect both).

◆ Leadership must “Lead” the way!

Kaizen is as much a “bottom-up” activity as it is “top-down,” but to instill the kind of culture necessary for front-line workers to fully participate in Kaizen, your leadership needs to establish and foster that culture. To that end, the consistent education mentioned above will include the solid foundation of success:

Hoshin Kanri and **Daily Management**

◆ Kaizen is a Full-Time job!

When starting out on your “Lean Journey,” you will need to form a “Kaizen Team” for each Workshop guided by an SGC Consultant. It is from these team members that you will begin to form your “Kaizen Promotion Office” (KPO) as a department of specialists to teach new, and refresh veteran, employees and promote a constant *Kaizen Culture* within your organization.

The consultant will guide you in the formation of the KPO; starting with building the team for each Kaizen Workshop. (see following page)

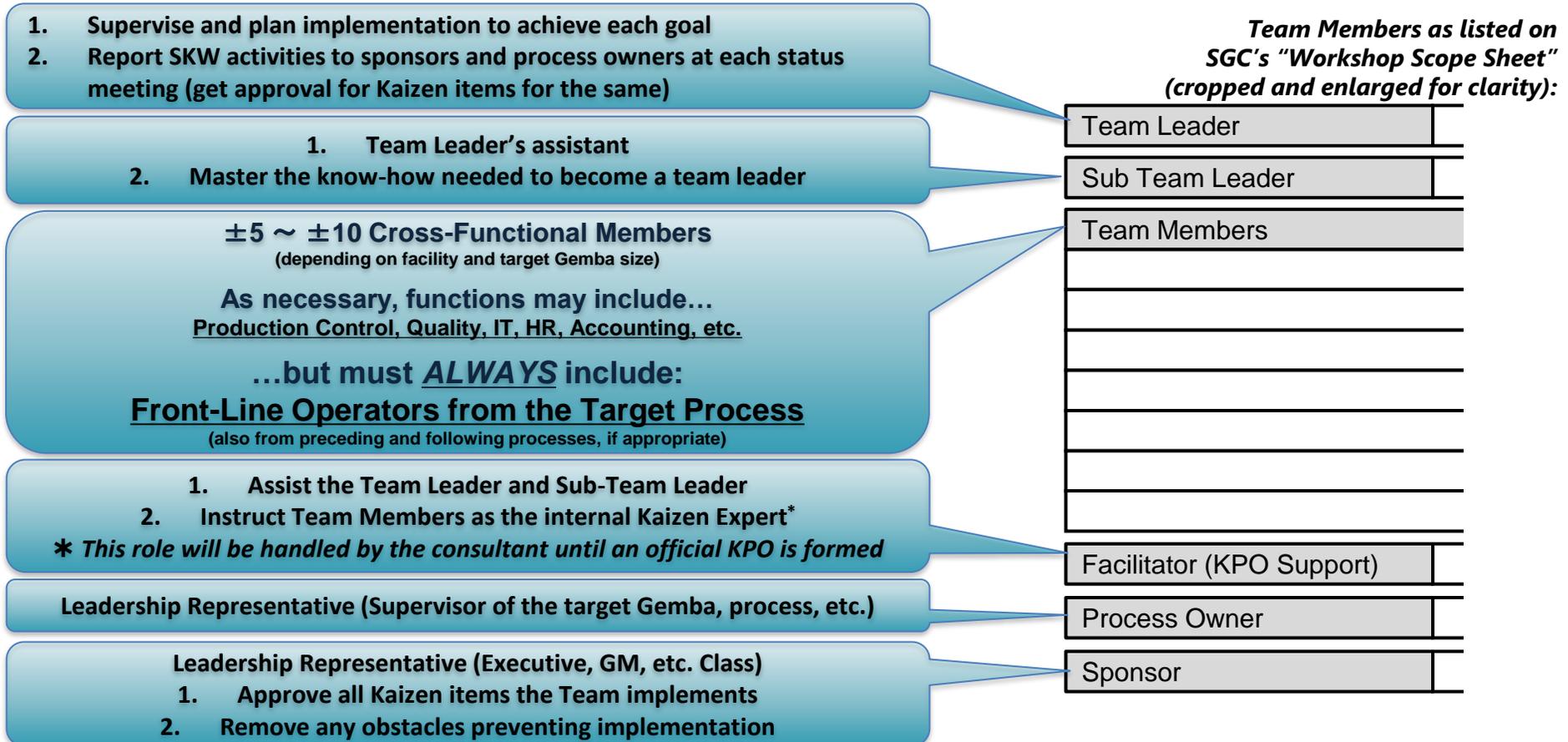
Our Approach

KPO Starts with Each Workshop's "Kaizen Team"



Consultants will work with teams made up of employees from each facility. Ideally, these team members will continue supporting what will ultimately become your KPO; conducting Kaizen full-time to ensure continuous improvement between Workshops.

This must be a cross-functional team in order to ensure all resources necessary for implementing Kaizen are available:

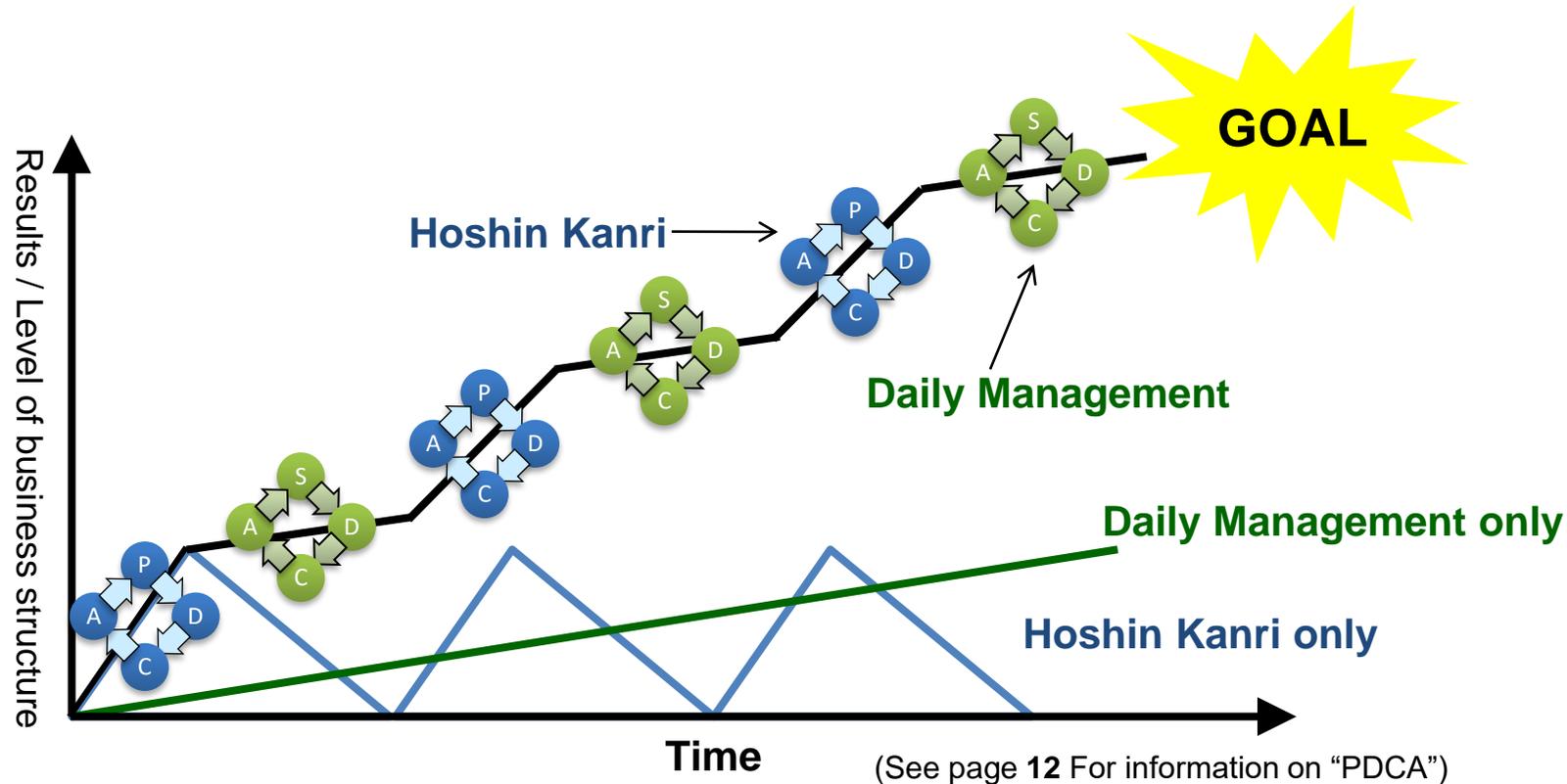


Our Approach

Hoshin Kanri: Executive-Level Leadership Training



Kaizen Activities must be linked to corporate management. "Hoshin Kanri" and "Daily Management" are systems necessary for periodic Kaizen Activities and to ensure a "Kaizen Culture" takes root in the organization.



Our Approach

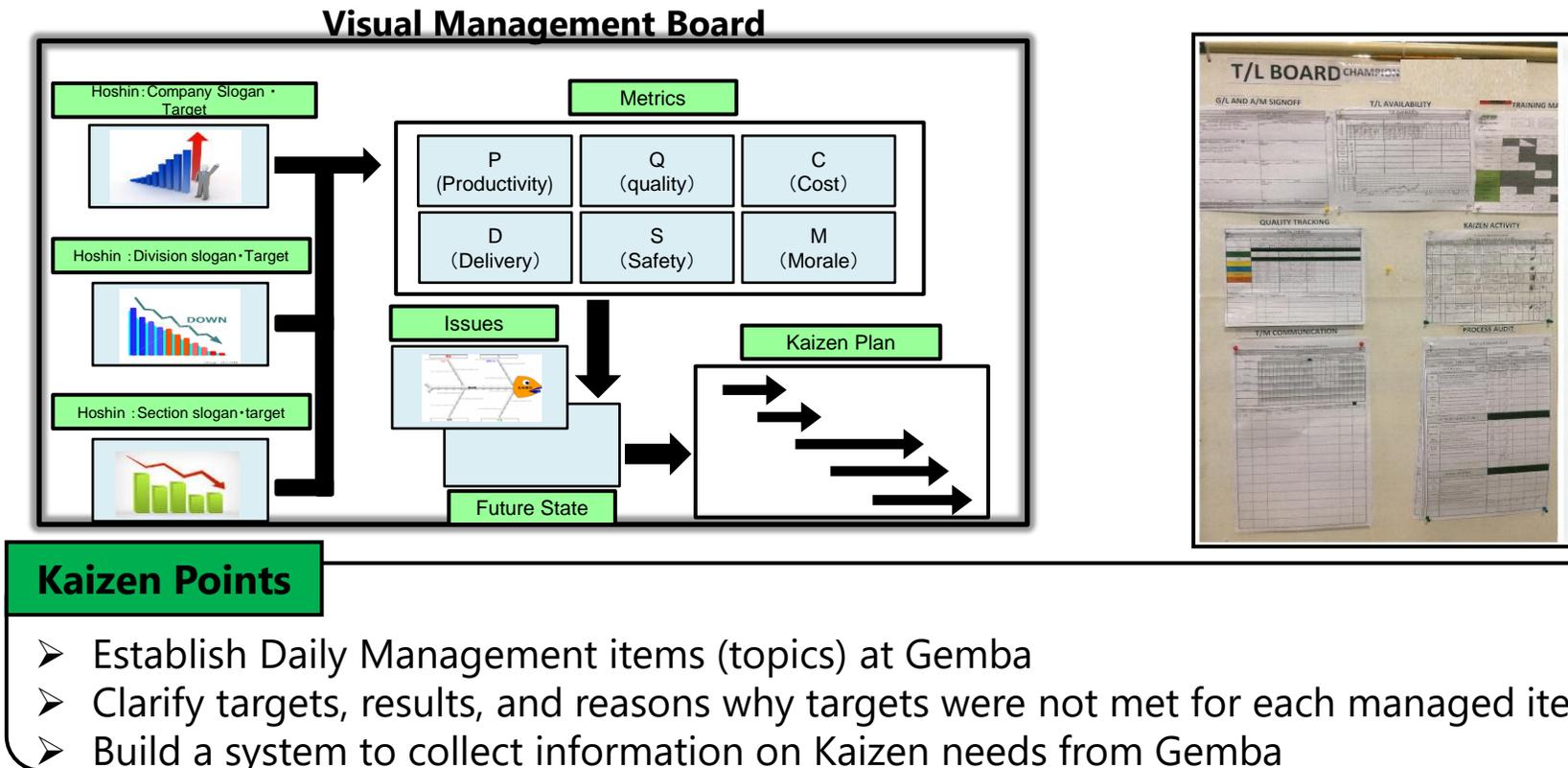
Daily Management: Gemba-Level Leadership Training



“Daily Management” is a system for advancing your day-to-day Kaizen Activities.

Visualization of goals, results, and progress through Daily Management

★ Visualization of abnormalities ⇒ Clarify Kaizen topics and take quick action



We would like to highly recommend you “Kaizen Planning & Workshop” for your future Lean activity deployment... Please contact us. If you have any questions, or require any further information.

Kaizen Results: Targets Reached...



...through SKW and Continuous Independent Kaizen

The company met its "On Time Delivery Rate" target in just 10 months, exceeded it in 12, and maintained Kaizen results for the next 9 and beyond!

SGC consultants assisted, conducting 6 "SKW," but success was only possible because employees Independently lead Daily Kaizen when no consultant was on site.

"Kaizen" is not an occasional activity, but a way of life!

